



Blinx Solution Carbon Reduction Policy

At Blinx Solutions, we are committed to reducing our carbon footprint and mitigating the impacts of climate change. As a small enterprise with less than 20 staff, we recognise the importance of taking action to reduce our greenhouse gas emissions, particularly as remote working has become prevalent in our organization. This carbon reduction plan outlines the steps we will take to achieve our carbon reduction goals.

Energy Efficiency

We will prioritize energy efficiency in our operations by:

- Conducting an energy audit to identify areas where we can reduce energy consumption and implementing the recommended measures.
- Encouraging staff to power off their devices when not in use, and to use power-saving modes where appropriate.
- Upgrading to energy-efficient devices and appliances where possible, such as LED light bulbs, ENERGY STAR-certified electronics, and high-efficiency heating and cooling systems.
- Encouraging staff to use natural light and to adjust their workspace lighting to the appropriate level.
- Switching to a renewable energy provider where possible, or purchasing carbon offsets to reduce our carbon footprint.

Remote Working

As we proactively encourage working from home to reduce travel and carbon footprint, we will continue to prioritise remote working in our operations by:

- Encouraging staff to work from home, or a shared workspace closer to their home, rather than commuting to the office every day.
- Providing staff with the necessary tools and resources to enable remote working, such as laptops, video conferencing software, and collaboration tools.
- Encouraging staff to reduce unnecessary travel by using video conferencing, email, and phone calls where possible.

Sustainable Home Office

As our staff works from home, we will encourage them to adopt sustainable practices in their home offices. We will:

- Encourage staff to use energy-efficient devices and appliances, such as LED light bulbs, ENERGY STAR-certified electronics, and high-efficiency heating and cooling systems.
- Encourage staff to use natural light and to adjust their workspace lighting to the appropriate level.
- Encourage staff to reduce paper use by using digital documents and to print only when necessary.
- Encourage staff to recycle paper, plastics, and other recyclable materials in their home offices.
- Encourage staff to use public transport, cycling or walking, rather than driving to meetings where possible.

Staff Engagement

We recognise that staff engagement is key to the success of our carbon reduction plan. We will:

- Communicate our carbon reduction goals and progress to staff on a regular basis.
- Encourage staff to suggest new ideas and initiatives to reduce our carbon footprint.
- Recognise and reward staff who contribute to our carbon reduction efforts.



- Provide training and resources to enable staff to work more sustainably and reduce their carbon footprint.

Encouraging Public Transport

As staff has access to public transport routes, we will encourage them to use it as their primary mode of transportation. We will:

- Provide information to staff about public transport options, including routes, schedules, and fares.
- Encourage staff to use public transport for their daily commute to work.
- Provide incentives such as subsidized public transport passes or reimbursement of fares to encourage staff to use public transport.
- Encourage staff to use public transport for business travel, such as attending meetings or conferences.

Sustainable Campus

As we are on a shared campus, we will work with other businesses and organisations to create a more sustainable campus. We will:

- Work with the campus management to improve the energy efficiency of shared facilities, such as lighting, heating, and cooling systems.
- Encourage the campus management to install renewable energy systems, such as solar panels, to generate clean energy for the campus.
- Collaborate with other businesses and organizations to implement waste reduction initiatives, such as composting and recycling programs.
- Encourage the campus management to create green spaces and promote biodiversity on the campus.

Water Efficiency

We will prioritize water efficiency in our operations by:

- Conducting a water audit to identify areas where we can reduce water consumption and implementing the recommended measures.
- Encouraging staff to turn off taps when not in use, and to report any leaks or drips promptly.
- Purchasing products and equipment that use less water and encourage our suppliers to adopt sustainable practices.

Waste Reduction

Conduct a waste audit to identify areas where we can reduce waste and implement the recommended measures.

- Encourage staff to reduce paper use by using digital documents and to print only when necessary. We will also provide recycling bins for paper, plastics, and other recyclable materials.
- Encourage staff to use reusable water bottles, coffee cups, and other containers, and provide reusable dishware and utensils in the office kitchen.
- Encourage staff to reduce single-use plastics by using alternatives such as reusable shopping bags, straws, and food containers.
- Work with our suppliers and vendors to reduce packaging waste and use environmentally-friendly packaging materials.



We will regularly review and update this carbon reduction plan to ensure that we are on track to meet our goals.